



Benefits of Working for Jefferson County Drainage District No. 6

Jefferson County Drainage District No. 6 offers a competitive benefits program, including comprehensive group health and related benefits plan as well as a robust benefit retirement plan.

The following list of benefits is offered **only** to employees in regular- full-time positions:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- 12 Paid Holidays
- 176 hours of paid time off (PTO) accrued each year for the first 5 years of service. PTO accrual rates increase based on years of service.

The following benefit is also available to employees in regular-full-time positions upon retirement:

- Retirement Benefits - Texas County & District Retirement System (TCDRS)

In accordance with the Jefferson County Drainage District No. 6 Personnel Policies, Group Health and related benefits are subject to amendment or discontinuance at any time. The General Manager reserves the right to make benefit modifications on the District's behalf as needed.